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Finding an Employee

If you need to return to an employee's record to change or update information, use the procedure below to quickly find an individual employee.



How To

1. Click in the *Name: Last, First* field;
2. Click  on the Standard toolbar, or press **Ctrl** - **F**.
3. Type the name of the employee in the *Find What:* field;
4. To use just part of a name, select either "Any part of Field" or "Start of Field" in the *Match* selection of the Find dialog box.
5. Click **Find Next** or press **Enter** 
6. Press **Esc** to close the Find dialog box.

Adding a New Employee

When you add a new employee, you will have to enter data into the Employee Information Form. The *Contract*, *Demographics*, and the *License/Endorsements* or *Para Qualifications* tabs must be completed in order for a contract to print with complete information. For teachers the *License/Endorsement* tab is completed; the *Para Qualifications* tab must be completed for some Support Staff.

Once all the data for the new employee has been entered, you can immediately print out a contract. See page 3-3 for teachers, page 3-4 for support staff, or page 3-6 for administrators in this chapter for more information.

On the following pages you will find illustrations of these tabs and descriptions of the information on the forms.



How To

1. Display the Main Switchboard.
2. Select *Employee Information Form*.
3. Click  [New Record] on the Employee Index navigation bar at the bottom of the form to create a new blank record.
4. Click **Edit Record**. The form's background will change color.
5. Enter the social security number, last name, and first name of the new employee.
6. Select *Active*.
7. Using the illustrations and descriptions that follow as a guide, enter all relevant information.
8. When all editing is completed, click **Finished Edit**.



Before adding the social security number, press the **Home** key to move to the beginning of the field. Enter the social security number without any hyphens.

If an employee leaves, do not delete their record. De-select *Active*, this will mark the employee as inactive.

Adding and Updating Employee Information

Employee Index
Record: 19 of 246

Click this button to create a blank record.

Employee Information Form for fiscal year ending June 30, 2005
SSN 009-23-5567 Name: Last, First Jones Bridget Active Edit Record!

Click here to start entering data

The Contract Tab for Teachers

This tab contains specific information about the teacher's contract such as where they work, what their assignment is, what their assignment column and step is, and the total number of teaching days.

Employee Information Form for fiscal year ending June 30, 2005
SSN 009-23-5567 Name: Last, First Jones Bridget Active Edit Record!

Contract Demographics License/Endorsements Para Qualifications Payroll Deductions Days Off

Empl By Peacham Assignment Elementary Education K-1 SPED
Work At Peacham Column B15 Step 2 Days Para Test
Contract Type T School Yr End Jun 30, 2005 Yrs in District 1 Teaching 175 License OK
Start Jul 1, 2004 Hourly Rate \$0.00 Class Prof. Dev 0 Extra 0 OK to Print
End Jun 30, 2005 Hrs per Day 0 FTE 100.0% Printed
Term. Added Comp \$0.00 Contract Signed
Fiscal Code Contract Amt \$25,216.26
Comments Contract 512 Special Contract Conditions

Contract Index
Record: 1 of 1

Employee Index
Record: 246 of 246

Click here to view other contracts for this employee

Use this navigation bar to move to the next, previous, first or last employee. Type a record number to move quickly to an employee's record.

Field Name	Description
<i>Empl By</i>	Select the school that pays the employee from the dropdown list.
<i>Work At</i>	Select the school where the employee works from the dropdown list.
<i>Assignment</i>	Select the employment assignment from the dropdown list.

Adding and Updating Employee Information

Field Name	Description
<i>Column</i>	Select the column (education level) from the dropdown list.
<i>Step</i>	Enter the salary grade.
<i>Contract Type</i>	Type "T" for a teacher.
<i>School Year End</i>	Enter the appropriate end date of the school year. The school year start and end dates will automatically be entered in the form.
<i>Term.</i>	Enter the termination date when a teacher leaves; de-select <i>Active</i> at the top of the form.
<i>Fiscal Code</i>	Enter funding source for the position.
<i>Yrs. in District</i>	Enter the number of years the employee has been in the district.
<i>Teaching Days</i>	Enter the number of teaching days from the master contract.
<i>Prof/Dev</i>	Enter the number of professional development days from the master contract.
<i>FTE</i>	Enter a number that represents the FTE for the new employee. For example, "1" for full-time; this will be converted to 100%.
<i>Added Comp</i>	Enter any additional pay for certifications or other conditions.
<i>Contract Amount</i>	This is a calculated field and will be computed when all the relevant data is entered. Calculated fields have a yellow background and you cannot edit data in a calculated field.
<i>License OK</i>	Select this checkbox if the new employee's license has been approved. If the license has been waived, use the License/Endorsement tab to indicate the status of the waiver procedure.
<i>OK to Print</i>	Select this field when the contract information is completed and contract is ready to be printed.
<i>Printed</i>	This is a calculated field that will show the date that the contract was printed.

You can also add information for employees who have more than one contract. Use the procedure below to add additional contracts for an employee.

Adding Additional Contracts for an Employee



How To

1. Enter all the information for the first contract.
2. On the Contract Index navigation bar, click  [New Record] to create a new blank record.
3. Enter the information for the additional contract.

The Contract Tab for Support Staff

The Contract tab for support staff is very similar to the teacher's tab with the exception that you will probably enter the hourly rate and hours/day rather than an assignment column and step.